



HEALTH, SAFETY, SECURITY & ENVIRONMENT POLICY

We in EASiGAS, all believe that HSE is of paramount importance and are all committed to:

- pursue the goal of no harm to people,
- protect the environment,
- use material and energy efficiently to provide our products and services,
- play a leading role in promoting best practice in our industry,
- develop energy resources, products, and services consistent with these aims,
- share openly information on our HSE performance,
- manage HSSE matters as any other critical business activity,
- promote a culture in which all EASiGAS employees share this commitment,
- set targets to reduce carbon emissions by our filling plants and bulk delivery vehicles,
- reduce workplace accidents that require sick leave to be taken,
- raise awareness regarding operational traffic accidents, via attendance of regular defensive driving courses.

In this way we aim to have an HSE performance we can be proud of, to earn the confidence of customers, shareholders, and society at large, to be a good neighbour and to contribute to sustainable development.

Health, Safety, Security and Environment Policy

To this end, we in EASiGAS, for all our operations (including LPG Supply, storage, filling and handling, railway operations, primary and secondary distribution, LPG installations...):

- have a systematic approach to HSE management designed to ensure compliance with legislation and to achieve continuous performance improvement,
- regularly review and update Management duties and responsibilities, including delegations of authority and crisis management procedures,
- ensure definition of Procedures and Safety Instructions (Including Contractor Operations),
- continuously assess risks associated with handling and storage of dangerous goods,
- pursue its activities so as to protect others from associated health hazards,
- promote safety awareness, believes all injuries are preventable, and promotes individual accountability and unsafe situation identification for incident prevention,
- seek progressive reduction of emissions and discharges which adversely affect the environment,
- conduct thorough investigations into all HSE incidents and near-misses with significant actual or potential consequences and reports accordingly,
- set targets for improvement and measures, appraises, and reports performance,
- require distributors and contractors to manage HSSE in line with this policy,
- include HSSE performance in the appraisal of staff and rewards accordingly.



Managing Director

Date

28th November 2021